

State of the U.S. Flexible Packaging Industry

Alison Keane, Esq., CAE, IOM President & CEO April 15, 2024



Let's Talk About Flexibles!

















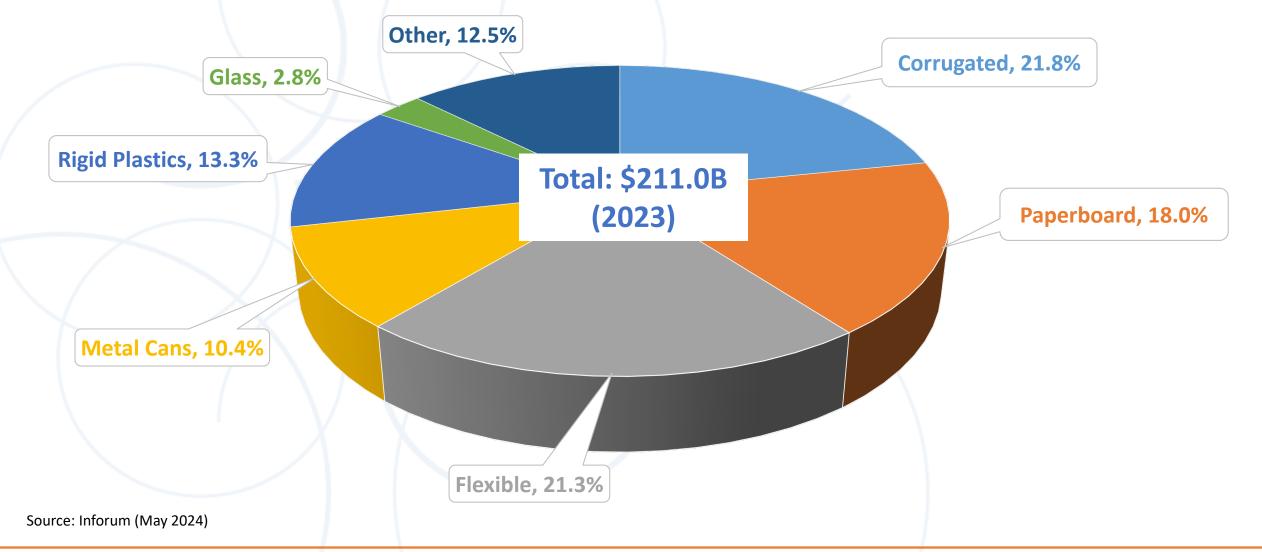






Total U.S. Packaging Market % Breakdown by Segment

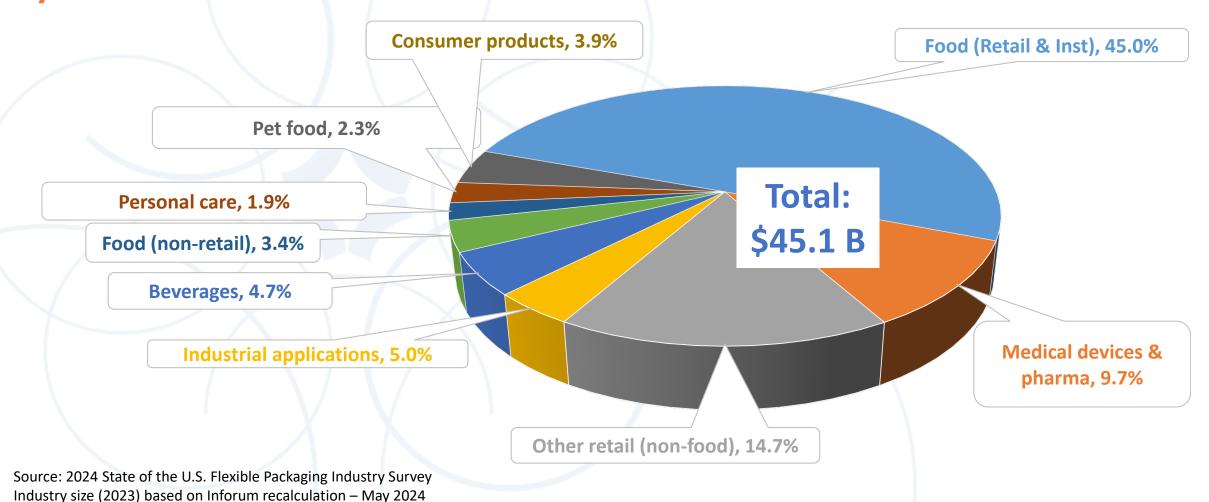






U.S. Flexible Packaging Industry Breakdown By End-Use Market 2023



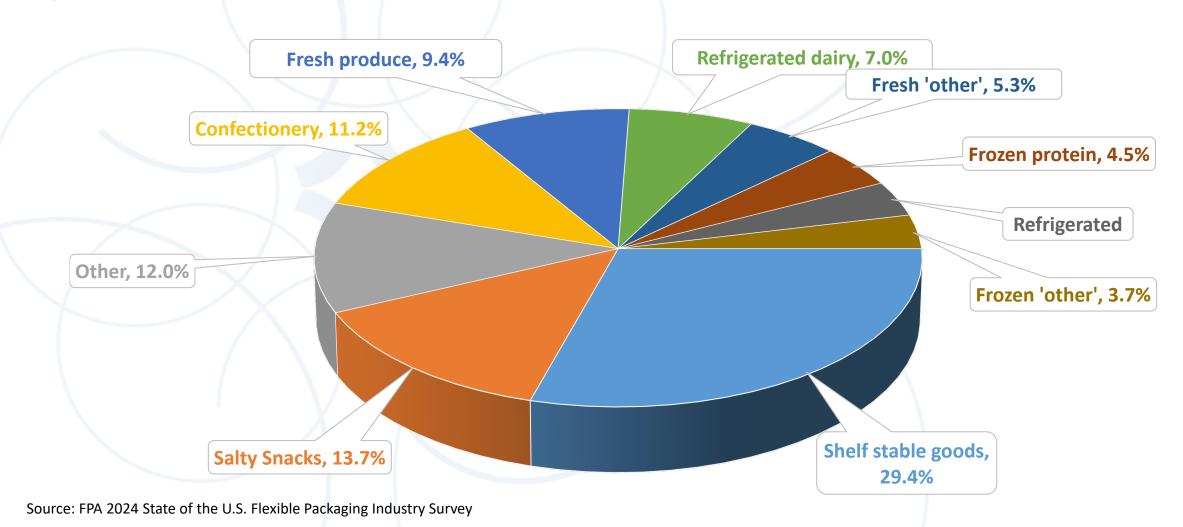




Note: Average used for calculation. There is insufficient data to report Institutional (non-food), Shipping, and Nutraceuticals

Food – Flexible Packaging % by Category By Market 2023







U.S. Flexible Packaging Unit Volume Growth Potential



| Market | 2019-2024 CAGR | 2024 - 2027 CAGR | |
|---------------------------------|----------------|------------------|--|
| FOOD | 2.1% | 2.3% | |
| Plant-based Dairy | 9.2% | 7.9% | |
| Dried Baby Food | 12.4% | 7.5% | |
| Food Kits | 2.5% | 16.2% | |
| Chocolate Pouches & Bags | 6.0% | 5.9% | |
| Shelf Stable Fruit & Vegetables | 10.5% | 5.0% | |
| Meat Snacks | 6.5% | 4.8% | |
| Savory Snacks | 4.7% | 3.7% | |
| Sugar Confectionery | 2.4% | 3.4% | |
| Snack Bars | 0.6% | 3.3% | |
| Chocolate Spreads | 15.9% | 8.5% | |
| BEVERAGES | -0.8% | -1.1% | |
| Tea | 9.5% | 3.8% | |
| Juice | -1.8% | -2.1% | |

| Market | 2019-2024 CAGR | 2024 - 2027 CAGR |
|------------------------|----------------|------------------|
| HOME CARE | 1.4% | 2.1% |
| Liquid Air Fresheners | 3.3% | 2.6% |
| Detergent Tablets | 5.0% | 5.1% |
| Laundry Care | 3.7% | 3.7% |
| DOG & CAT FOOD | 4.8% | 2.6% |
| Cat Treats & Mixers | 11.7% | 6.8% |
| Cat Food | 7.1% | 4.7% |
| Dog Treats & Mixers | 2.5% | -0.2% |
| Dog Food | 2.9% | 0.6% |
| BEAUTY & PERSONAL CARE | 0.3% | -0.9% |
| Liquid Soap | 8.1% | 4.5% |
| Adult Sun Care | 4.2% | 2.8% |
| Hand Sanitizers | 12.3% | -3.1% |
| Facial Makeup | -0.4% | 1.9% |
| Lip Products | -0.5% | 1.3% |

Source: Euromonitor International Passport Data – March 2024
Based on the number of packaging units sold to consumers through all retail channels



Economic Impact of the Flexible Packaging Industry



| | Employment (1,000 persons) | Labor Income (Billion \$) | Value Added (Billion \$) | Output (Billion \$) |
|----------|----------------------------------|------------------------------|-----------------------------|------------------------|
| Direct | \$83.0 | \$7.2 | \$10.9 | 41.5 |
| Indirect | \$112.2 | \$10.2 | \$19.7 | 48.9 |
| Induced | \$120.9 | \$7.9 | \$14.4 | 25.4 |
| Total | \$316.1 | \$25.3 | \$45 | 115.8 |

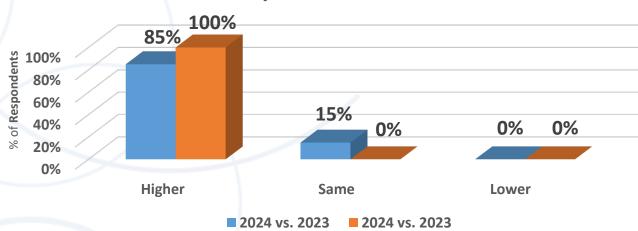
Source: Inforum and the U.S. Census Bureau



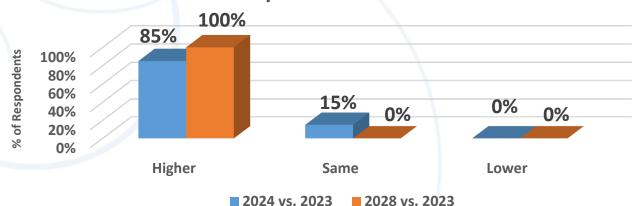
Converters' Sales Revenue and Volume Performance

Converters' Sales Revenue (\$) Performance 2024 vs. 2023 and Expected 2028 vs. 2023





Converters' Sales Volume Performance 2024 vs. 2023 and Expected 2028 vs. 2023

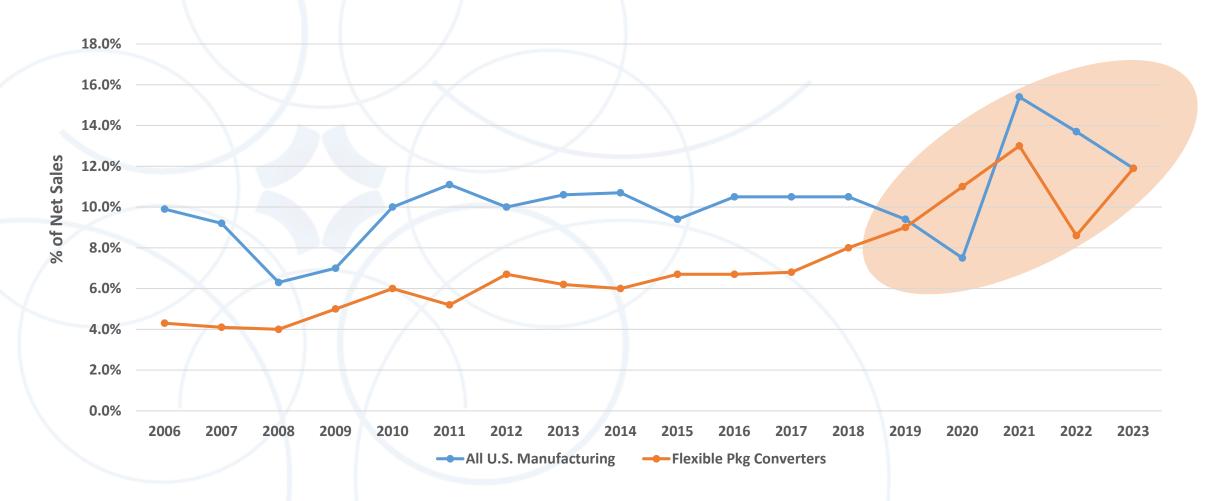


Source: FPA 2024 State of the U.S. Flexible Packaging Industry Survey



Profit Before Tax as a % of Net Sales





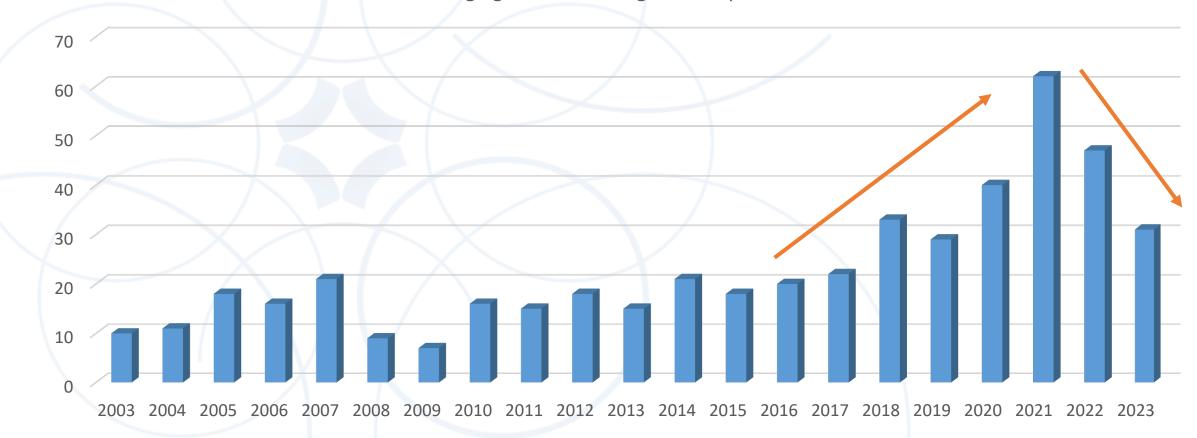
Source: FPA 2024 State of the U.S. Flexible Packaging Industry



Flexible Packaging M&A (2003-2023)



U.S. Flexible Packaging Domestic Mergers & Acquisitions for 2003-2023



Source: FPA State of the Industry Reports, FPA accumulated M&A data for 2023, precedent flexible packaging transactions, and PMCF

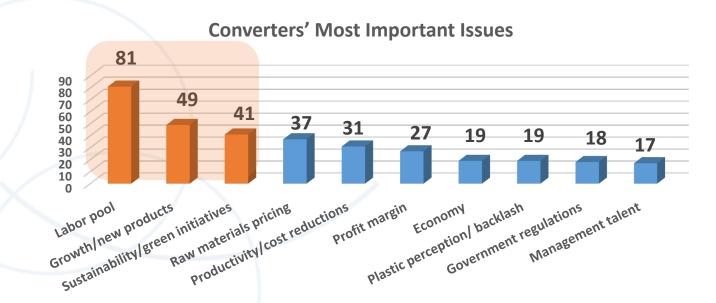


Converter & Supplier Most Important Issues

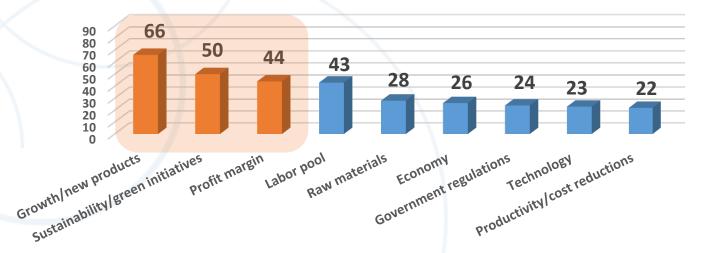
Relative importance based on combined rank totals.

Weighted 1-5, with 5=most important

Source: 2024 State of the U.S. Flexible Packaging Industry Survey



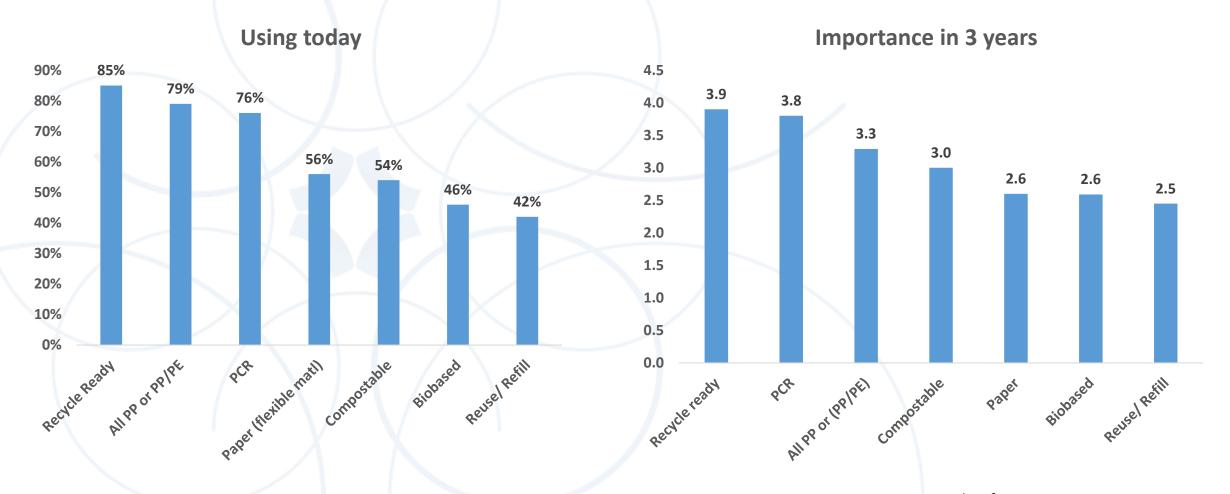
Suppliers' Most Important Issues





Sustainability & Emerging Materials





Source: 2024 State of the U.S. Flexible Packaging Industry Survey

Using a scale of 1-5
(5 = Extremely Important / 3 = Moderately Important / 1 = Not Important)



Public Perception of Plastic and Packaging



- Push to eliminate plastic and plastic packaging continues, with a new emphasis on toxics
 - Regardless of sustainability and lifecycle implications
 - Regardless of recyclability and compostability
 - Not just an ENGO issue anymore







Brand's Packaging Circularity Goals



- Ellen MacArthur Foundation's (EMF) Global
 Commitment
- US Plastics PACT/Plastics Pollution Treaty (INC)
- U.S. SEC ESG/Proxy Votes
- State EPR Mandates
 - > Recyclable as well as Recycled; PCR; Reduction; Toxics
 - ➤ Labeling
- Canadian Plastic Pollution Prevention Programs

Corporate

- Investor Focus on ESG Criteria
- Brand Perception
- EPR
- EMF New Plastics Economy
- Plastics Backlash
- E-commerce
- Package Design
- Refill/Return/Reuse Systems



State Advocacy 2024

- Packaging legislation in:
 - ➤ Washington (EPR dead)
 - ➤ Hawaii (Needs Assessment)
 - ➤ New York (EPR)
 - ➤ New Jersey (EPR)
 - ➤ Minnesota (EPR)
 - ➤ New Hampshire (EPR dead)
 - ➤ Rhode Island (EPR, Toxics)
 - ➤ Vermont (Labeling)
 - ➤ Maine (Labeling, Toxics, Advanced Recycling)
 - ➤ Tennessee (EPR)
 - ➤ California (Bag Ban, Toxics)











State Advocacy 2024

- Extended Producer Responsibility
 - ➤ California, Colorado, Oregon and Maine
 - -Needs Assessment Maryland, Illinois
 - -New states? Minnesota!
- PFAS (processing aids)
 - ➤ And other "toxics" in packaging legislation
- Advanced Recycling
- PCR Content
- Labeling
 - > Recyclability



How2Recycle

Information and locational instructions let you know if an item can be recycled traditionally or by other means.



ely Recycled L



* Not recycled in all



Not Yet Recycled



Store Dree-Off



State Advocacy 2024 - EPR Regulations

- Circular Action Alliance chosen as PRO
 - > Oregon, Colorado, California and Maryland
 - Maine and Illinois?
- OR: January 1, 2025 program must be implemented
 - > Payment timeframe not dictated
- CO: January 1, 2025 producers pay, prior to program plan submission and approval
 - > Implementation tied to scenario and program approval
 - > Needs assessment open for public comment
- ME: 2026 producers pay
 - > Tied to effective/approval date of PRO
- CA: January 1, 2024 PRO must be formed with participating producers (done)
 - > July 1, 2027 Producers must participate?







Federal Advocacy 2024



- Labeling for Recyclability
 - > Federal Trade Commission Green Guides
 - ➤ National Legislation
- Administration's Strategy for Reducing Food Loss and Waste
- EPA's Strategy to Reduce Plastic Pollution
- Two Federal Bills
 - > Recycling Infrastructure and Accessibility Act
 - > Recycling and Composability Accountability Act
- Hearing on Federal EPR 3.6.24; 4.22.24
- 2024 Presidential Election Year
 - ➤ Lack of Federal Action Means More State Action
- Canadian Pollution Prevention Plans and Regulations



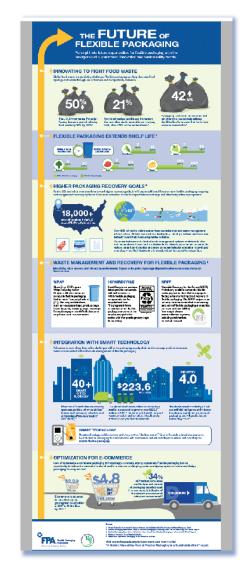


Challenges

Infrastructure for Collection, Sortation, and Reprocessing

- All 4 EPR laws treat film and flexibles differently
- General lack of access to curbside collection for flexibles regardless of the state
- Store drop-off program in jeopardy
- Preliminary regulations in California state film is not recyclable and can not be labeled as such
- Need prove of concept and scalable solutions for collection, sortation and reprocessing







Solutions

Infrastructure for Collection, Sortation, and Reprocessing Coalitions and Partnerships to address film and flexibles circularity and leverage resources























- Renewed TRP Film and Flexible Coalition Membership
 - ➤ Pilot/Proof of concept for California EPR
- Engaged with the Recycled Material Standard
 - ➤ The RMS is the most comprehensive third party standard available for recycled materials.
 - Full Chain of Custody
 - Mass Balance
 - Includes Post-Consumer & Post-Industrial Materials
 - Multi-Site Certification and Group Certification
 - Consensus Body Development Process
 - Book and Claim System
 - Fuel Exclusion
 - ➤ Have been asked to join Advisory Committee

Initiatives of









- A collaboration open to all stakeholders ensuring the value & recovery of flexible films and store drop off labels.
 - > Operate a best-in-class plastic film recycling directory
 - Establish a verification program to ensure data, validity, and robustness
 - Publicly report on program success through annual reports
 - > Educate consumers and policymakers on the benefits of flexible plastic film products
 - > Promote the **responsible use and recycling** of flexible plastic film products
 - Increase recycling opportunities
 - Develop end markets for recycled plastic film and flexibles
 - Educate consumers on **how to recycle** flexible plastic film products





Sustainability Benefits of Flexibles



BENEFICIAL ATTRIBUTES OF FLEXIBLE PACKAGING

Optimizes volume and weight of packaging necessary to protect products as they move through the supply chain



Resource efficient, thus reducing water, energy, and GHG emissions during production, distribution, and use



Protects products throughout e-commerce supply chain thus reducing damage and loss



Reduces volume and weight of packaging waste in need of end-of-life management

Improves transportation and storage efficiency







Extends shelf-life of food thus reducing food waste



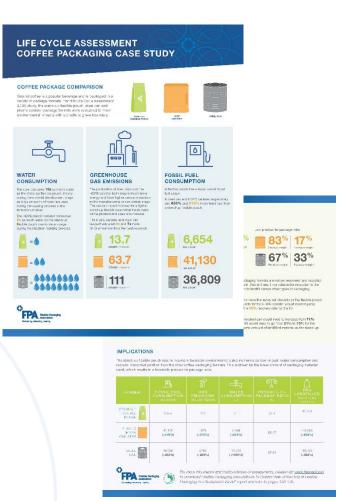


Sustainability Case Studies







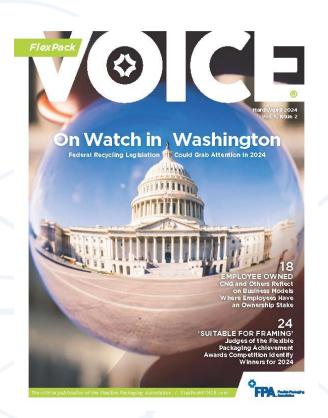


E-Commerce Product Food



FlexPack VOICE® Perfect Packaging **SPMC** Social Media













Join the Conversations

- Join us on Social Media
 - > FPA
 - > Perfect Packaging



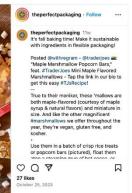
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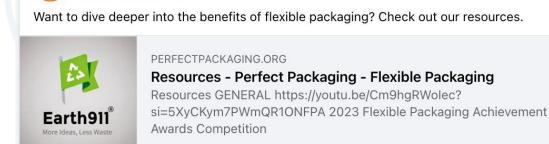


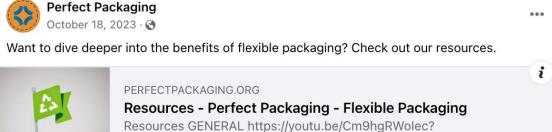
















The Future is Flexible!

- Industry continues to grow despite packaging and plastic backlash
- FPA assists with information, protection, connection, and promotion
- Labor, supply chain, and sustainability remain the top issues
- Need to continue to work on closing the circularity loop while protecting our products by emphasizing their benefits
- Supply chain collaboration is key



Packaging Second only to Nature's Original

